

***St Anthony's School
Edwardstown***



***Growing in faith
Building knowledge
Working for justice***

Strategic Plan 2023 - 2027



Context

Strategic Plan

Our broad strategic goals aligned to the *Towards 2027: Expanding Horizons and Deepening Practices Strategy for Catholic Education South Australia*

Master Plan

Our vision for the future improvement of the schools built environment and facilities.

Five Year Financial Plan

Our vision for the future and the outcomes we strive to achieve through sustainable stewardship of financial resources.

Annual Development Plan

Our yearly milestones to achieve our Strategic Plan.

Annual Professional Learning Plan

Our staff aligning their personal professional learning with the strategic vision of the school.

Our Mission

St Anthony's Catholic School is a community of learners who through inquiring minds and reflective hearts celebrate and nurture a love of God, each other and creation to become the good news for the world.

Our Vision

Growing in Faith

Building Knowledge

Working for Justice

Our Values

St Anthony's is a community where;

- **We LEARN** by being organised, taking risks, being self-motivated, building and applying knowledge, using thinking skills to challenge, create, invent and problem solve.
- **We LOVE** by treating each other in our world with respect. Through kindness, generosity, compassion and forgiveness we discover the love of God.
- **We LAUGH** by being people of joy, celebrating our successes and special moments as a community.
- **We LISTEN** carefully to each other, the Christian story and the cries of the earth, we are inclusive and value diversity.
- **We LEAD** by serving others, working for the common good, modelling truth and justice.

Overview

As highlighted in Figure 1, St Anthony's Strategic Plan draws upon CESA's Living, Leading Learning Framework for Catholic Education in South Australia (as shown in Figure 1) by encompassing CESA's vision of learning for every child, namely, to help shape thriving people, capable learners, and leaders for the world God desires.

In addition to this the Strategic Plan captures the key capabilities associated with thinking, learning and leading in a rapidly changing and complex world.



Figure 1: Catholic Education South Australia, *Towards 2027: Expanding Horizons and Deepening Practices*, (February 2022), Page 3.

Outcomes

Catholic Identity and Mission

- 1.1 In partnership with students, staff, families, parish, CESA and Archdiocese illuminate the Catholic Tradition and the search for Truth (Veritas) in meaningful ways through Prayer / Worship, Study, Community and Service (Dominican Pillars)
- 1.2 Create and implement structures and practices to align with On Holy Ground – The CESA ecological conversion and action plan & Archdiocese Laudato Si' Action Platform and Strategic Plan - Our Common Home.

Students

- 2.1 Be a welcoming and engaging learning community in which students have agency in their learning and embrace the Key Capabilities Continua to measure and reflect on their individual learning journeys.
- 2.2 Further refine the existing student focussed and data informed approaches to improve student educational and well-being outcomes.

Diversity, Equity and Inclusion

- 3.1 Work in collaboration with families and agencies to respond to the specific needs of children and young people in our community.
- 3.2 Through dialogue, open communication and collaborative partnership be a welcoming and nurturing environment for all students and families.

Learning and Teaching

- 4.1 All learning is high quality, embracing research informed pedagogies, utilising rich & varied resources, using authentic assessment practices and ongoing reporting to students and families.
- 4.2 Continue to develop shared understandings and consistent teaching and learning practices with the view to forming thriving people, capable learners and leaders for the world God desires.

People, Leadership and Culture

- 5.1 Build upon the existing positive staff culture that enables all staff to thrive.
- 5.2 Create and maintain a dynamic and energised workforce which is actively engaged in professional learning, growth and development, collaboration, and networking.

Financial Stewardship and Improvement

- 6.1 Continue the successful management of the school's finances to plan in line with school and CESA strategic priorities.
- 6.2 Develop outstanding infrastructure and facilities designed to meet the needs of the existing and emerging community.

Participation in Mission and Purpose

- 7.1 Ensure our vision, culture, practices, learning and faith formation experiences are embedded and driven by our Catholic Faith and Dominican Charism.
- 7.2 Create an excellent educational environment which matters deeply to our staff, students and their families and wider community.

